

**Table 9. Medical care benefits: Amount of annual individual out-of-pocket maximum,<sup>1</sup> private industry workers, 2018**

(All workers participating in medical care plans = 100 percent)

Characteristics	With out-of-pocket maximum	Amount of out-of-pocket maximum					With no out-of-pocket maximum	Not determinable
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile		
<b>Worker characteristics</b>								
All workers .....	97	\$1,000	\$1,500	\$2,500	\$3,500	\$4,850	2	( <sup>2</sup> )
Management, professional, and related .....	98	1,200	1,500	2,500	3,450	4,850	1	( <sup>2</sup> )
Management, business, and financial .....	98	1,200	1,500	2,500	3,400	4,850	1	( <sup>2</sup> )
Professional and related .....	99	1,100	1,500	2,400	3,500	4,850	–	–
Sales and office .....	98	1,000	1,500	2,500	3,500	4,500	–	–
Sales and related .....	100	1,000	2,000	3,000	4,100	4,500	–	–
Office and administrative support .....	97	1,000	1,500	2,500	3,300	4,500	–	–
Full time .....	98	1,000	1,500	2,400	3,450	4,700	2	( <sup>2</sup> )
Part time .....	96	1,000	2,000	2,900	4,300	–	–	–
<b>Establishment characteristics</b>								
Service-providing industries .....	98	1,000	1,500	2,500	3,500	4,850	–	–
Trade, transportation, and utilities .....	100	1,000	1,600	2,500	3,650	4,300	–	–
Information .....	100	1,000	1,350	2,300	3,500	4,000	–	–
Financial activities .....	96	1,000	1,500	2,000	2,750	3,500	–	–
Education and health services .....	99	1,000	1,600	2,400	3,500	6,350	1	1
Educational services .....	95	1,000	1,400	2,000	3,000	4,450	4	( <sup>2</sup> )
Health care and social assistance .....	99	–	1,600	2,500	3,750	6,350	–	–
<b>Geographic areas</b>								
Northeast .....	96	1,000	1,600	2,500	3,700	6,600	–	–
New England .....	94	1,000	–	2,500	3,450	4,200	–	–
Middle Atlantic .....	96	1,000	1,500	2,500	4,050	6,850	–	–
South .....	98	1,000	1,650	2,500	3,500	4,500	–	–
South Atlantic .....	98	1,000	1,750	2,500	3,450	4,300	–	–
West South Central .....	99	1,000	–	–	3,500	4,500	–	–
Midwest .....	98	1,000	1,500	2,250	3,200	4,550	2	( <sup>2</sup> )
East North Central .....	97	1,000	1,500	–	3,400	4,550	3	( <sup>2</sup> )
West North Central .....	99	1,000	1,500	2,000	3,000	4,100	–	–
West:								
Mountain .....	98	–	1,250	2,000	3,500	5,450	–	–

<sup>1</sup> The out-of-pocket maximum is the annual limit on the amount of covered expenses that a participant or a family must pay after the deductible has been satisfied. Once reached, covered expenses are fully reimbursed for the rest of the year.

<sup>2</sup> Less than 0.5.

Note: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/detailedprovisions/2018/ownership/private/glossary.htm](http://www.bls.gov/ncs/ebs/detailedprovisions/2018/ownership/private/glossary.htm).

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.