

Table 31. Standard errors for savings and thrift plans: Automatic enrollment,¹ state and local government workers, 2016

Characteristics	Automatic enrollment available	With automatic enrollment								No automatic enrollment available	Not determinable
		Default contribution as percent of earnings	Default contribution as percent of earnings					Other default contribution ²	Default contribution not determinable		
			10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile				
All workers	2.8	2.5	0.0	0.0	0.6	0.0	1.3	–	1.6	2.8	2.7
Worker characteristic											
Management, professional, and related	3.1	2.9	0.0	0.0	0.0	0.0	0.0	–	0.9	3.5	3.1
Professional and related	3.1	3.1	0.0	0.0	0.0	0.0	0.8	–	0.5	3.8	3.5
Teachers	–	–	–	–	–	–	–	–	–	8.1	–
Primary, secondary, and special education school teachers	–	–	–	–	–	–	–	–	–	10.1	–
Service	5.1	4.1	–	0.0	–	–	1.4	–	5.4	6.2	5.7
Protective service	–	–	–	–	–	–	–	–	1.6	9.4	–
Sales and office	5.9	5.7	–	0.0	–	0.0	0.0	–	2.0	5.5	3.4
Office and administrative support	6.3	6.2	–	0.0	–	0.0	0.0	–	2.1	6.0	3.9
Natural resources, construction, and maintenance	–	–	–	–	–	–	–	–	–	6.0	–
Full time	2.7	2.5	0.0	0.0	0.5	0.0	1.2	–	1.1	2.8	2.7
Part time	–	–	–	–	–	–	–	–	10.5	10.5	–
Union	4.8	4.8	0.0	–	0.0	0.0	–	–	0.7	6.1	7.0
Nonunion	3.2	2.6	0.6	0.0	–	0.0	1.2	–	2.2	2.9	2.5
Average wage within the following categories: ³											
Lowest 25 percent	4.9	3.8	–	0.0	1.1	0.0	1.1	–	4.0	4.8	4.6
Second 25 percent	4.9	4.9	0.0	0.6	–	0.0	1.3	–	1.4	5.5	3.5
Third 25 percent	4.8	4.4	0.0	0.0	0.0	0.0	0.0	–	1.4	4.9	2.7
Highest 25 percent	5.2	5.1	0.0	0.5	–	0.0	1.1	–	1.3	6.2	4.7
Highest 10 percent	6.2	6.2	0.0	0.0	–	0.2	–	–	0.1	8.1	5.5
Establishment characteristic											
Service-providing industries	3.0	2.7	0.0	0.0	0.7	0.0	1.4	–	1.6	3.0	2.8
Education and health services	3.8	3.8	0.0	0.8	0.0	0.0	–	–	–	4.4	4.5
Educational services	4.9	4.9	0.0	0.0	–	0.3	0.0	–	–	6.9	5.3
Elementary and secondary schools	7.4	7.4	0.0	0.0	–	0.7	0.0	–	–	10.0	7.8
Junior colleges, colleges, and universities	–	–	–	–	–	–	–	–	–	3.4	–
Healthcare and social assistance:											
Hospitals	7.1	7.1	0.0	0.0	0.0	–	0.0	–	–	6.0	6.4
Public administration	5.9	–	–	–	–	–	–	–	2.1	5.9	2.0
1 to 99 workers	10.1	9.4	0.0	0.3	1.1	0.0	–	–	2.3	10.5	3.5
1 to 49 workers	–	–	–	–	–	–	–	–	1.5	14.7	–
50 to 99 workers	–	–	–	–	–	–	–	–	5.4	11.0	–
100 workers or more	3.3	2.9	0.8	0.0	0.0	0.0	1.1	–	1.9	3.4	3.2
100 to 499 workers	8.1	8.1	0.0	0.0	1.4	0.0	0.0	–	0.4	9.1	5.7
500 workers or more	3.5	2.9	–	0.0	0.0	0.0	1.4	–	2.5	3.4	3.7
State government	4.6	4.6	0.0	0.0	–	0.0	0.0	–	–	4.6	1.0
Local government	3.1	2.5	0.0	–	0.2	0.0	–	–	2.1	3.6	3.6

See footnotes at end of table.

Table 31. Standard errors for savings and thrift plans: Automatic enrollment,¹ state and local government workers, 2016—continued

Characteristics	Automatic enrollment available	With automatic enrollment							No automatic enrollment available	Not determinable	
		Default contribution as percent of earnings	Default contribution as percent of earnings					Other default contribution ²			Default contribution not determinable
			10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile				
Geographic area											
Northeast	—	—	—	—	—	—	—	—	—	9.2	—
Middle Atlantic	—	—	—	—	—	—	—	—	—	—	6.7
South	3.3	—	—	—	—	—	—	—	0.8	2.6	2.8
South Atlantic	—	—	—	—	—	—	—	—	—	—	3.4
East South Central	—	—	—	—	—	—	—	—	—	—	5.5
West South Central	—	—	—	—	—	—	—	—	—	3.7	5.3
Midwest	5.2	5.2	0.0	0.0	0.0	0.0	1.0	—	—	—	6.1
East North Central	2.7	2.7	0.0	0.0	0.0	0.0	1.4	—	—	—	2.7
West	—	—	—	—	—	—	—	—	—	7.1	7.6
Pacific	—	—	—	—	—	—	—	—	—	9.3	6.8

¹ The employer automatically enrolls employees in the plan at a specified rate of contribution (e.g., 3 percent of earnings), unless the employee opts out of the plan.

² Other default contributions are based on maximum dollar amounts specified by the employer, amounts based on employee length of service, or other methods.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2016."

Note: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20162017.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.