

Table 44. Vision care benefits:¹ Extent of coverage for selected services, private industry workers, 2015

(All workers participating in vision care plans = 100 percent)

Characteristics	Eye exams				Glasses			
	Full coverage	Coverage with limits ²	No coverage	Not determinable	Full coverage	Coverage with limits ²	No coverage	Not determinable
Worker characteristics								
All workers	11	89	—	—	7	93	—	—
Management, professional, and related	10	90	—	—	7	93	—	—
Management, business, and financial	6	94	—	—	—	95	—	—
Professional and related	13	87	—	—	8	92	—	—
Service	13	87	—	—	—	88	—	—
Sales and office	9	91	—	—	—	95	—	—
Sales and related	—	96	—	—	—	95	—	—
Office and administrative support	11	89	—	—	—	95	—	—
Natural resources, construction, and maintenance	—	87	—	—	—	95	—	—
Installation, maintenance, and repair	15	85	—	—	—	92	—	—
Production, transportation, and material moving	13	87	—	—	—	95	—	—
Production	18	82	—	—	—	95	—	—
Transportation and material moving	9	91	—	—	—	95	—	—
Full time	10	89	—	—	7	93	—	—
Part time	—	82	—	—	—	95	—	—
Union	18	82	—	—	14	86	—	—
Nonunion	10	90	—	—	5	95	—	—
Average wage within the following categories ⁵ :								
Second 25 percent	13	87	—	—	—	93	—	—
Third 25 percent	11	89	—	—	7	93	—	—
Highest 25 percent	10	90	—	—	7	93	—	—
Highest 10 percent	7	93	—	—	—	95	—	—
Establishment characteristics								
Goods-producing industries	12	88	—	—	—	98	—	—
Manufacturing	11	89	—	—	—	98	—	—
Service-providing industries	11	89	—	—	8	92	—	—
Trade, transportation, and utilities	10	90	—	—	—	90	—	—
Information	—	91	—	—	—	98	—	—
Financial activities	15	85	—	—	—	96	—	—
Finance and insurance	15	85	—	—	—	95	—	—
Credit intermediation and related activities ..	—	90	—	—	—	100	—	—
Insurance carriers and related activities	16	84	—	—	—	86	—	—
Professional and business services:								
Professional and technical services	—	98	—	—	—	100	—	—
Education and health services	20	80	—	—	12	88	—	—
Educational services	—	89	—	—	—	94	—	—
Junior colleges, colleges, and universities ...	—	80	—	—	—	88	—	—
Health care and social assistance	21	79	—	—	12	88	—	—

See footnotes at end of table.

Table 44. Vision care benefits:¹ Extent of coverage for selected services, private industry workers, 2015—continued

(All workers participating in vision care plans = 100 percent)

Characteristics	Contact lenses ³			
	Full coverage	Coverage with limits ²	No coverage	Not determinable
Worker characteristics				
All workers	2	92	—	—
Management, professional, and related	—	90	—	6
Management, business, and financial	—	92	—	5
Professional and related	—	89	—	6
Service	—	87	—	7
Sales and office	—	93	—	3
Sales and related	—	95	—	1
Office and administrative support	—	92	—	4
Natural resources, construction, and maintenance	—	99	—	(⁴)
Installation, maintenance, and repair	—	98	—	1
Production, transportation, and material moving	—	97	—	2
Production	—	99	—	—
Transportation and material moving	—	96	—	4
Full time	2	93	—	—
Part time	—	86	—	4
Union	—	91	—	4
Nonunion	—	93	—	4
Average wage within the following categories ⁵ :				
Second 25 percent	—	90	—	4
Third 25 percent	—	93	—	4
Highest 25 percent	—	93	—	5
Highest 10 percent	—	97	—	(⁴)
Establishment characteristics				
Goods-producing industries	—	100	—	—
Manufacturing	—	100	—	—
Service-providing industries	2	90	—	—
Trade, transportation, and utilities	—	95	—	3
Information	—	92	—	—
Financial activities	—	93	—	—
Finance and insurance	—	92	—	—
Credit intermediation and related activities ..	—	94	—	—
Insurance carriers and related activities	—	86	—	—
Professional and business services:				
Professional and technical services	—	100	—	—
Education and health services	—	78	—	12
Educational services	—	95	—	5
Junior colleges, colleges, and universities ...	—	90	—	9
Health care and social assistance	—	76	—	13

See footnotes at end of table.

Table 44. Vision care benefits:¹ Extent of coverage for selected services, private industry workers, 2015—continued

(All workers participating in vision care plans = 100 percent)

Characteristics	Eye exams				Glasses			
	Full coverage	Coverage with limits ²	No coverage	Not determinable	Full coverage	Coverage with limits ²	No coverage	Not determinable
1 to 99 workers:								
50 to 99 workers	—	97	—	—	—	100	—	—
100 workers or more	14	86	—	—	9	91	—	—
100 to 499 workers	12	88	—	—	—	96	—	—
500 workers or more	16	84	—	—	12	88	—	—
Geographic areas								
Northeast	20	80	—	—	14	86	—	—
New England	—	79	—	—	—	76	—	—
Middle Atlantic	20	80	—	—	—	88	—	—
South	9	91	—	—	7	93	—	—
South Atlantic	—	90	—	—	10	90	—	—
East South Central	—	86	—	—	—	99	—	—
West South Central	—	95	—	—	—	94	—	—
Midwest	13	87	—	—	—	94	—	—
East North Central	16	84	—	—	—	92	—	—
West North Central	6	94	—	—	—	97	—	—
West	—	93	—	—	—	97	—	—
Mountain	—	94	—	—	—	100	—	—

See footnotes at end of table.

Table 44. Vision care benefits:¹ Extent of coverage for selected services, private industry workers, 2015—continued

(All workers participating in vision care plans = 100 percent)

Characteristics	Contact lenses ³			
	Full coverage	Coverage with limits ²	No coverage	Not determinable
1 to 99 workers:				
50 to 99 workers	—	84	—	13
100 workers or more	—	95	—	2
100 to 499 workers	—	99	—	(⁴)
500 workers or more	—	92	—	3
Geographic areas				
Northeast	—	90	—	2
New England	—	100	—	—
Middle Atlantic	—	88	—	2
South	—	99	—	(⁴)
South Atlantic	—	99	—	(⁴)
East South Central	—	98	—	1
West South Central	—	99	—	—
Midwest	—	97	—	1
East North Central	—	98	—	2
West North Central	—	95	—	1
West	—	85	—	10
Mountain	—	—	—	—

¹ Includes plans with employer-provided discount cards if there is a cost to the employer.

² Includes plans subject to copayment, cash allowance, and retail discount.

³ Includes plans that provide coverage for elective purchase of contact lenses; medically necessary contact lenses (for cataract surgery, for example) normally are provided under the surgical portion of a medical plan and are not described in this table.

⁴ Less than 0.5.

⁵ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2015."

Note: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/eps/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.