

Table 38. Consolidated leave plans:¹ Access, private industry workers, March 2019

(All workers with paid vacations = 100 percent)

Characteristics	With consolidated leave plan					With no consolidated leave plan				
	Access	Paid days by length of service (Mean number of days)				Access	Paid vacation days by length of service (Mean number of days)			
		1 year	5 years	10 years	20 years		1 year	5 years	10 years	20 years
All workers	41	14	18	21	23	59	8	12	15	17
Worker characteristics										
Management, professional, and related	51	17	20	23	25	49	11	14	17	19
Management, business, and financial	43	17	20	23	25	57	11	14	17	19
Professional and related	56	16	20	23	25	44	11	14	17	19
Service	46	14	18	20	22	54	6	11	13	14
Protective service	34	16	19	23	25	66	7	9	12	14
Sales and office	43	13	18	21	24	57	8	12	15	17
Sales and related	40	11	16	19	23	60	7	11	14	16
Office and administrative support	44	14	19	22	24	56	8	12	15	18
Natural resources, construction, and maintenance	27	10	14	17	19	73	7	11	13	15
Construction, extraction, farming, fishing, and forestry	28	9	12	14	16	72	7	10	12	13
Installation, maintenance, and repair	26	11	15	18	21	74	7	11	15	17
Production, transportation, and material moving ...	24	10	14	18	21	76	7	11	15	18
Production	26	10	14	18	21	74	7	11	15	18
Transportation and material moving	22	10	15	17	21	78	7	12	15	18
Full time	42	15	19	22	24	58	9	12	15	18
Part time	39	10	14	16	17	61	6	10	13	15
Union	22	14	18	22	25	78	8	12	16	20
Nonunion	44	14	18	21	23	56	8	12	15	17
Average wage within the following categories: ²										
Lowest 25 percent	38	12	16	18	20	62	6	10	13	14
Lowest 10 percent	29	10	15	16	18	71	5	9	11	12
Second 25 percent	41	13	18	21	24	59	7	12	15	17
Third 25 percent	40	14	18	21	24	60	8	12	15	18
Highest 25 percent	46	16	20	23	25	54	10	14	17	19
Highest 10 percent	47	16	20	23	25	53	12	15	17	20
Establishment characteristics										
Goods-producing industries	28	10	14	17	20	72	8	12	15	17
Construction	31	9	12	14	16	69	7	10	11	12
Manufacturing	28	11	15	19	22	72	8	12	16	19
Service-providing industries	44	15	19	22	24	56	8	12	15	17
Trade, transportation, and utilities	31	11	16	19	23	69	7	11	14	17
Wholesale trade	29	11	15	18	21	71	8	12	15	17
Retail trade	37	10	16	19	24	63	6	11	13	16
Transportation and warehousing	20	11	16	20	24	80	7	12	15	19
Utilities	22	15	18	20	25	78	10	14	17	21

See footnotes at end of table.

Table 38. Consolidated leave plans:¹ Access, private industry workers, March 2019—continued

(All workers with paid vacations = 100 percent)

Characteristics	With consolidated leave plan					With no consolidated leave plan				
	Access	Paid days by length of service (Mean number of days)				Access	Paid vacation days by length of service (Mean number of days)			
		1 year	5 years	10 years	20 years		1 year	5 years	10 years	20 years
Information	40	17	21	24	26	60	11	14	17	21
Financial activities	47	17	21	24	26	53	12	15	17	19
Finance and insurance	53	17	22	25	27	47	13	16	18	21
Credit intermediation and related activities	40	17	21	25	27	60	12	16	18	21
Insurance carriers and related activities	72	18	22	25	27	28	11	14	16	19
Real estate and rental and leasing	27	12	15	16	17	73	9	13	15	16
Professional and business services	43	14	18	21	23	57	9	13	15	18
Professional and technical services	57	14	18	20	22	43	10	13	16	18
Administrative and waste services	31	14	18	21	22	69	8	12	15	16
Education and health services	67	17	21	24	25	33	10	13	16	17
Educational services	24	12	15	16	17	76	13	16	19	20
Junior colleges, colleges, and universities	14	16	20	22	23	86	14	17	19	21
Health care and social assistance	71	17	21	24	26	29	9	12	16	17
Leisure and hospitality	33	11	15	17	19	67	6	10	13	13
Accommodation and food services	31	10	15	17	19	69	5	10	12	13
Other services	33	10	13	14	15	67	8	12	14	15
1 to 99 workers	38	12	16	19	20	62	7	11	13	15
1 to 49 workers	38	12	16	18	20	62	7	11	13	14
50 to 99 workers	38	13	17	19	21	62	7	12	14	16
100 workers or more	45	15	20	23	26	55	9	13	16	20
100 to 499 workers	42	14	19	21	25	58	8	13	16	19
500 workers or more	49	17	21	25	27	51	10	14	17	20
Geographic areas										
Northeast	37	15	19	21	24	63	9	13	15	17
New England	36	15	19	22	24	64	10	14	16	18
Middle Atlantic	37	15	19	21	24	63	9	13	15	17
South	41	13	18	21	23	59	8	11	14	16
South Atlantic	39	14	18	21	23	61	8	12	14	17
East South Central	36	14	18	21	24	64	7	11	14	16
West South Central	46	13	18	20	22	54	8	11	14	16
Midwest	41	15	19	22	25	59	8	12	15	18
East North Central	38	14	19	22	24	62	8	12	16	18
West North Central	48	16	20	23	25	52	7	12	15	18
West	46	14	18	20	22	54	8	12	15	17
Mountain	52	14	18	21	23	48	8	12	15	17
Pacific	44	14	17	20	22	56	9	12	15	17

¹ A consolidated leave plan provides a single amount of time off for workers to use for multiple purposes, such as vacation, illness, or personal business. Those with no consolidated leave plan often have separate leave plans for different purposes.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2019.

Note: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.