

Table 33. Paid sick leave: Type of provision, private industry workers, March 2019

(All workers with paid sick leave = 100 percent)

Characteristics	Sick leave provision		
	Fixed number of days per year ¹	As needed ²	As part of consolidated leave plan ³
All workers	65	4	32
Worker characteristics			
Management, professional, and related	59	5	36
Management, business, and financial	62	6	32
Professional and related	56	5	39
Service	67	2	31
Sales and office	62	3	35
Sales and related	60	4	36
Office and administrative support	62	3	35
Natural resources, construction, and maintenance	69	5	25
Construction, extraction, farming, fishing, and forestry	70	6	24
Installation, maintenance, and repair	68	5	26
Production, transportation, and material moving ...	77	2	21
Transportation and material moving	82	2	16
Full time	63	4	33
Part time	76	1	23
Nonunion	62	4	33
Average wage within the following categories: ⁴			
Lowest 25 percent	69	2	29
Second 25 percent	65	3	32
Third 25 percent	67	3	30
Highest 25 percent	60	6	35
Highest 10 percent	59	8	33
Establishment characteristics			
Construction	72	2	26
Service-providing industries	63	4	33
Trade, transportation, and utilities	69	3	28
Wholesale trade	73	5	22
Retail trade	62	2	36
Transportation and warehousing	78	2	19
Utilities	75	—	—
Information	62	7	31
Financial activities	58	5	37
Finance and insurance	53	4	42
Credit intermediation and related activities	68	2	30
Insurance carriers and related activities	35	5	60
Real estate and rental and leasing	72	—	—
Professional and technical services	55	6	38

See footnotes at end of table.

Table 33. Paid sick leave: Type of provision, private industry workers, March 2019—continued

(All workers with paid sick leave = 100 percent)

Characteristics	Sick leave provision		
	Fixed number of days per year ¹	As needed ²	As part of consolidated leave plan ³
Education and health services	53	1	46
Educational services	82	5	13
Junior colleges, colleges, and universities	84	7	9
Health care and social assistance	—	—	50
Leisure and hospitality	76	—	—
Accommodation and food services	78	—	—
Other services	67	4	29
1 to 99 workers	66	5	30
1 to 49 workers	65	5	30
50 to 99 workers	67	3	30
100 workers or more	64	3	33
100 to 499 workers	66	2	32
500 workers or more	60	4	36
Geographic areas			
Northeast	71	4	25
New England	72	4	24
Middle Atlantic	70	4	26
South	60	5	35
South Atlantic	61	4	36
East South Central	66	8	26
West South Central	58	6	36
West	68	2	30
Mountain	58	2	40
Pacific	72	2	26

¹ Employees earn or accrue a specified number of sick leave days per year. This number may vary by length of service.

² Plan does not specify maximum number of days.

³ A consolidated leave plan provides a single amount of time off for workers to use for multiple purposes, such as vacation, illness, or personal business.

⁴ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2019.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.