

Table 26. Short-term disability plans: Maximum benefit amounts, private industry workers, March 2019

(All workers with fixed percent of annual earnings short-term disability coverage = 100 percent)

Characteristics	With maximum benefit amount	Maximum weekly benefit amount ¹					With no maximum benefit amount
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
All workers	76	\$170	\$220	\$637	\$1,500	\$2,500	24
Worker characteristics							
Management, professional, and related	73	170	500	1,000	2,307	3,000	27
Management, business, and financial	80	170	595	1,000	2,000	2,500	20
Professional and related	70	170	500	1,000	2,325	3,000	30
Service	71	170	170	594	—	—	29
Sales and office	82	170	200	637	1,500	2,500	18
Sales and related	85	170	200	500	1,250	—	15
Office and administrative support	81	170	200	750	1,730	2,500	19
Natural resources, construction, and maintenance	83	170	—	594	1,000	2,000	17
Construction, extraction, farming, fishing, and forestry	86	170	170	500	—	—	14
Installation, maintenance, and repair	82	170	—	600	1,250	2,500	18
Production, transportation, and material moving	77	170	350	594	1,000	2,000	23
Production	70	170	300	604	1,500	2,500	30
Transportation and material moving	85	170	500	590	1,000	1,500	15
Full time	76	170	300	750	1,730	2,500	24
Part time	82	170	170	500	637	—	18
Union	83	170	200	500	633	1,250	17
Nonunion	76	170	231	683	1,846	2,500	24
Average wage within the following categories: ²							
Lowest 25 percent	76	170	175	600	—	2,000	24
Second 25 percent	79	170	200	600	1,162	2,500	21
Third 25 percent	78	170	450	700	1,750	2,500	22
Highest 25 percent	73	170	500	1,000	2,300	2,600	27
Highest 10 percent	70	170	595	1,200	2,500	3,000	30
Establishment characteristics							
Goods-producing industries	74	170	350	700	1,500	2,500	26
Construction	89	170	—	594	900	1,500	11
Manufacturing	69	170	—	750	—	—	31
Service-providing industries	77	170	200	637	1,500	2,500	23
Trade, transportation, and utilities	87	170	200	500	1,000	2,500	13
Wholesale trade	83	170	500	650	1,250	2,500	17
Retail trade	91	170	200	200	677	2,500	9
Transportation and warehousing	86	170	—	500	633	—	14
Utilities	57	—	500	—	2,500	—	43
Information	80	—	1,500	2,300	2,500	2,500	20
Financial activities	64	170	633	1,000	2,500	3,500	36
Finance and insurance	55	170	1,000	1,385	2,769	5,770	45
Credit intermediation and related activities	70	170	840	1,385	2,700	—	30
Insurance carriers and related activities	44	—	1,000	1,000	2,500	—	56
Professional and business services	77	170	595	1,150	2,000	2,500	23
Education and health services	70	170	—	637	2,000	2,500	30
Educational services	64	170	170	637	—	—	36
Junior colleges, colleges, and universities	44	170	170	—	1,500	—	56
Health care and social assistance	71	170	230	637	2,000	2,500	29
Leisure and hospitality	74	170	170	—	1,000	1,500	26
Accommodation and food services	69	170	170	—	632	—	31

See footnotes at end of table.

Table 26. Short-term disability plans: Maximum benefit amounts, private industry workers, March 2019—continued

(All workers with fixed percent of annual earnings short-term disability coverage = 100 percent)

Characteristics	With maximum benefit amount	Maximum weekly benefit amount ¹					With no maximum benefit amount
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
Other services	92	\$170	\$594	\$1,000	\$1,000	\$1,500	8
1 to 99 workers	77	170	200	633	1,000	2,000	23
1 to 49 workers	75	170	170	633	1,200	2,000	25
50 to 99 workers	80	170	—	632	1,000	2,000	20
100 workers or more	76	170	275	750	2,000	2,889	24
100 to 499 workers	81	170	—	692	—	2,500	19
500 workers or more	70	170	—	—	2,500	3,000	30
Geographic areas							
Northeast	87	170	170	500	650	—	13
New England	69	—	500	750	—	3,000	31
Middle Atlantic	90	170	170	220	637	—	10
South	72	200	500	1,000	2,307	2,500	28
South Atlantic	75	200	500	1,000	2,300	2,500	25
East South Central	64	200	500	1,000	1,500	—	36
West South Central	72	300	750	1,500	2,500	2,750	28
Midwest	67	200	500	1,000	2,000	2,500	33
West North Central	62	275	500	1,000	2,000	—	38
West	73	—	594	1,000	2,020	2,771	27
Mountain	66	—	—	1,500	2,000	2,500	34

¹ The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of the participating workers receive the same as or more than the benefit shown, and half receive the same as or less than the benefit shown. At the 25th percentile, one-fourth of the participating workers receive the same or less than the benefit shown. The remaining percentiles follow the same logic.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2019.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.