

Table 24. Short-term disability plans: Duration of benefits, private industry workers, March 2019

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Duration varies
All workers	94	6
Worker characteristics		
Management, professional, and related	95	5
Management, business, and financial	96	4
Professional and related	94	6
Service	95	5
Protective service	100	—
Sales and office	94	6
Sales and related	92	8
Office and administrative support	95	5
Natural resources, construction, and maintenance	93	7
Construction, extraction, farming, fishing, and forestry	94	6
Installation, maintenance, and repair	93	7
Production, transportation, and material moving	92	8
Production	90	10
Transportation and material moving	95	5
Full time	94	6
Part time	95	5
Union	90	10
Nonunion	95	5
Average wage within the following categories: ¹		
Lowest 25 percent	94	6
Second 25 percent	96	4
Third 25 percent	94	6
Highest 25 percent	93	7
Highest 10 percent	93	7
Establishment characteristics		
Goods-producing industries:		
Construction	97	3
Service-providing industries		
Trade, transportation, and utilities	93	7
Wholesale trade	92	8
Retail trade	95	5
Transportation and warehousing	93	7
Utilities	89	11
Information	87	13
Financial activities	94	6
Finance and insurance	94	6
Credit intermediation and related activities	93	7
Insurance carriers and related activities	97	3
Professional and business services	95	5
Professional and technical services	94	6
Education and health services	97	3
Health care and social assistance	98	2
Other services	100	—
1 to 99 workers	95	5
1 to 49 workers	96	4

See footnotes at end of table.

Table 24. Short-term disability plans: Duration of benefits, private industry workers, March 2019—continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Duration varies
50 to 99 workers	92	8
100 workers or more	94	6
100 to 499 workers	96	4
500 workers or more	90	10
Geographic areas		
Northeast	95	5
New England	96	4
Middle Atlantic	95	5
South	93	7
South Atlantic	94	6
West South Central	94	6
Midwest	94	6
East North Central	94	6
West North Central	93	7
West	96	4
Mountain	95	5
Pacific	96	4

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2019.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.