

Table 11. Standard errors for medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, private industry workers, March 2019

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	\$3.47	0.7	\$9.76	0.7	\$3.49	\$1.35
Worker characteristics						
Management, professional, and related	4.97	0.8	15.90	0.8	5.03	2.41
Management, business, and financial	8.19	0.8	31.15	0.8	7.72	2.67
Professional and related	5.15	1.1	16.44	1.1	4.95	3.06
Service	11.18	2.4	25.16	2.4	10.85	5.79
Protective service	21.63	—	—	—	—	—
Sales and office	3.85	1.1	13.83	1.1	3.54	2.27
Sales and related	5.42	1.7	21.58	1.7	5.85	2.88
Office and administrative support	5.13	1.3	16.70	1.3	4.61	3.08
Natural resources, construction, and maintenance	8.67	2.0	18.43	2.0	7.88	4.13
Construction, extraction, farming, fishing, and forestry	14.00	3.2	18.09	3.2	15.06	7.41
Installation, maintenance, and repair	8.29	2.4	31.58	2.4	7.77	4.24
Production, transportation, and material moving ...	6.43	1.5	14.02	1.5	7.18	2.62
Production	8.68	1.6	13.43	1.6	9.73	3.11
Transportation and material moving	9.88	2.6	22.53	2.6	9.81	3.98
Full time	3.36	0.6	9.38	0.6	3.45	1.48
Part time	17.37	3.5	32.97	3.5	15.10	8.59
Union	9.12	2.4	13.35	2.4	9.82	3.82
Nonunion	3.66	0.6	11.75	0.6	3.59	1.52
Average wage within the following categories: ¹						
Lowest 25 percent	10.84	1.8	31.06	1.8	9.24	3.75
Lowest 10 percent	22.63	3.8	87.68	3.8	16.47	7.71
Second 25 percent	4.82	1.2	16.85	1.2	4.31	3.12
Third 25 percent	4.38	0.9	10.90	0.9	4.89	2.55
Highest 25 percent	4.74	0.9	14.43	0.9	4.74	2.35
Highest 10 percent	6.50	1.0	18.89	1.0	7.09	3.97
Establishment characteristics						
Goods-producing industries	6.53	1.1	11.36	1.1	6.76	2.82
Construction	11.62	2.6	18.29	2.6	12.30	4.74
Manufacturing	6.92	1.2	13.88	1.2	7.41	3.80
Service-providing industries	4.04	0.8	12.18	0.8	4.01	1.54
Trade, transportation, and utilities	5.85	1.3	14.80	1.3	4.44	2.28
Wholesale trade	7.54	1.6	31.55	1.6	6.88	2.38
Retail trade	6.79	1.3	24.91	1.3	5.29	3.75
Transportation and warehousing	15.03	3.5	38.25	3.5	14.74	5.45
Utilities	14.97	4.0	33.47	4.0	14.00	6.14

See footnotes at end of table.

Table 11. Standard errors for medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, private industry workers, March 2019—continued

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
Information	\$9.80	2.4	\$26.94	2.4	\$9.02	\$4.00
Financial activities	4.85	1.1	32.48	1.1	4.38	2.06
Finance and insurance	3.93	0.4	38.38	0.4	3.40	1.07
Credit intermediation and related activities	5.80	0.7	57.85	0.7	5.17	1.84
Insurance carriers and related activities	5.05	1.1	50.94	1.1	4.64	2.44
Real estate and rental and leasing	24.69	—	—	—	—	—
Professional and business services	8.70	1.9	14.83	1.9	10.63	4.28
Professional and technical services	9.59	3.4	26.73	3.4	10.68	5.80
Administrative and waste services	14.77	2.1	53.21	2.1	14.66	4.96
Education and health services	8.37	1.5	16.60	1.5	7.67	4.91
Educational services	6.90	1.8	45.02	1.8	5.45	3.75
Junior colleges, colleges, and universities	7.89	1.5	8.16	1.5	7.83	3.51
Health care and social assistance	9.68	1.8	17.83	1.8	8.91	5.70
Leisure and hospitality	16.48	4.5	35.49	4.5	17.68	8.16
Accommodation and food services	20.05	5.4	43.82	5.4	20.07	10.48
Other services	29.91	4.0	94.18	4.0	18.05	29.60
1 to 99 workers	5.50	1.2	17.27	1.2	5.09	2.01
1 to 49 workers	6.20	1.4	22.09	1.4	5.33	3.22
50 to 99 workers	9.14	2.2	20.62	2.2	9.08	5.38
100 workers or more	3.41	0.8	9.82	0.8	3.53	1.78
100 to 499 workers	4.87	0.9	15.12	0.9	4.81	2.34
500 workers or more	5.20	1.2	12.65	1.2	5.48	2.43
Geographic areas						
Northeast	5.84	1.5	14.56	1.5	6.78	3.35
New England	10.99	1.7	38.59	1.7	11.37	7.50
Middle Atlantic	5.88	1.8	14.62	1.8	8.27	3.59
South	5.95	1.2	25.67	1.2	5.30	2.90
South Atlantic	7.73	1.6	47.73	1.6	7.56	4.54
East South Central	18.34	—	—	—	—	—
West South Central	10.29	2.0	21.49	2.0	10.35	4.73
Midwest	6.47	1.2	14.16	1.2	9.34	1.36
East North Central	8.41	1.6	18.04	1.6	13.10	1.82
West North Central	9.25	1.7	21.67	1.7	7.39	2.20
West	8.64	1.6	17.88	1.6	6.77	2.49
Mountain	16.70	1.3	33.82	1.3	14.27	5.80
Pacific	9.95	2.2	21.17	2.2	6.74	2.47

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2019.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.