

**Table 1. Establishments offering retirement and healthcare benefits: private industry workers, March 2019**

(All establishments = 100 percent)

Characteristics	Retirement benefits			Healthcare benefits
	All plans <sup>1</sup>	Defined benefit	Defined contribution	
All establishments .....	51	8	49	56
<b>Establishment characteristics</b>				
Goods-producing industries .....	40	8	39	51
Construction .....	33	8	30	43
Manufacturing .....	51	6	50	64
Service-providing industries .....	52	8	50	56
Trade, transportation, and utilities .....	52	7	51	59
Wholesale trade .....	67	–	67	78
Retail trade .....	46	4	45	50
Transportation and warehousing .....	46	–	45	57
Utilities .....	100	–	100	98
Information .....	46	–	46	67
Financial activities .....	60	21	59	67
Finance and insurance .....	79	34	78	79
Credit intermediation and related activities .....	92	47	92	96
Insurance carriers and related activities .....	61	18	59	56
Real estate and rental and leasing .....	31	–	31	49
Professional and business services .....	53	3	53	65
Professional and technical services .....	61	–	61	74
Administrative and waste services .....	37	–	36	46
Education and health services .....	66	–	59	50
Educational services .....	49	–	46	54
Junior colleges, colleges, and universities .....	94	–	94	99
Health care and social assistance .....	67	–	60	49
Leisure and hospitality .....	30	–	30	43
Accommodation and food services .....	29	–	29	40
Other services .....	33	–	33	51
1 to 99 workers .....	49	7	47	54
1 to 49 workers .....	48	7	46	52
50 to 99 workers .....	77	12	76	87
100 workers or more .....	88	21	86	95
100 to 499 workers .....	87	21	84	95
500 workers or more .....	95	–	94	97

See footnotes at end of table.

**Table 1. Establishments offering retirement and healthcare benefits: private industry workers, March 2019—continued**

(All establishments = 100 percent)

Characteristics	Retirement benefits			Healthcare benefits
	All plans <sup>1</sup>	Defined benefit	Defined contribution	
<b>Geographic areas</b>				
Northeast .....	49	8	48	63
New England .....	60	—	59	67
Middle Atlantic .....	46	8	45	61
South .....	45	6	45	53
South Atlantic .....	52	7	52	55
East South Central .....	42	5	42	57
West South Central .....	34	5	33	47
Midwest .....	57	8	57	54
East North Central .....	53	9	52	53
West North Central .....	66	8	66	56
West .....	54	—	48	56
Mountain .....	59	—	43	42
Pacific .....	51	7	50	63

<sup>1</sup> Includes defined benefit pension plans and defined contribution retirement plans. The total is less than the sum of the individual items because some employers offered both types of plans.

Note: Dash indicates no establishments in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm](http://www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm).

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.