

Table 44. Medical care benefit combinations: Access, State and local government workers, March 2019

(All workers = 100 percent)

Characteristics	Medical care and retirement benefits				Medical care and life insurance benefits			
	Medical care and retirement benefits	Medical care and no retirement benefits	Retirement benefits and no medical care benefits	No medical care and no retirement benefits	Medical care and life insurance benefits	Medical care and no life insurance benefits	Life insurance and no medical care benefits	No medical care and no life insurance benefits
All workers	88	1	3	8	81	8	1	10
Worker characteristics								
Management, professional, and related	91	1	3	6	82	9	1	8
Professional and related	90	1	3	6	81	10	1	8
Teachers	91	1	2	5	81	11	1	7
Primary, secondary, and special education school teachers	99	—	—	1	87	13	—	—
Service	79	2	5	14	74	7	1	18
Protective service	89	1	3	8	85	—	—	10
Sales and office	88	1	3	8	82	7	1	11
Office and administrative support	89	1	3	8	82	—	—	10
Natural resources, construction, and maintenance	95	—	2	—	88	7	—	—
Production, transportation, and material moving ...	84	—	6	10	79	6	—	—
Full time	99	(¹)	(¹)	1	91	9	—	—
Part time	22	4	23	51	19	7	5	69
Union	94	1	3	2	88	7	1	4
Nonunion	83	1	4	13	75	9	1	16
Average wage within the following categories: ²								
Lowest 25 percent	70	2	8	20	64	9	2	26
Lowest 10 percent	58	3	11	28	52	9	1	37
Second 25 percent	92	1	2	5	86	7	1	6
Third 25 percent	97	(¹)	1	2	87	10	—	—
Highest 25 percent	95	(¹)	2	3	88	7	1	4
Highest 10 percent	92	—	—	4	84	9	1	6
Establishment characteristics								
Service-providing industries	88	1	3	8	81	8	1	10
Education and health services	89	1	4	6	81	9	1	9
Educational services	89	1	4	6	80	10	1	9
Elementary and secondary schools	89	1	4	6	78	12	1	9
Junior colleges, colleges, and universities	88	1	4	7	85	5	2	9
Health care and social assistance	91	1	2	6	87	—	—	9
Hospitals	90	—	—	6	87	—	—	9
Public administration	89	1	2	8	83	7	1	9
1 to 99 workers	83	2	4	11	74	11	1	14
1 to 49 workers	81	1	4	14	68	13	1	17
50 to 99 workers	86	2	4	8	80	9	1	11
100 workers or more	89	1	3	7	83	7	1	9
100 to 499 workers	86	1	5	8	77	10	1	12
500 workers or more	91	1	2	6	85	6	1	8

See footnotes at end of table.

Table 44. Medical care benefit combinations: Access, State and local government workers, March 2019—continued

(All workers = 100 percent)

Characteristics	Medical care benefits and defined benefit retirement				Medical care benefits and defined contribution retirement			
	Medical care benefits and defined benefit retirement	Medical care benefits and no defined benefit retirement	Defined benefit retirement and no medical care benefits	No medical care benefits and no defined benefit retirement	Medical care benefits and defined contribution retirement	Medical care benefits and no defined contribution retirement	Defined contribution retirement and no medical care benefits	No medical care benefits and no defined contribution retirement
All workers	83	6	3	8	36	53	1	10
Worker characteristics								
Management, professional, and related	86	6	2	6	38	53	1	7
Professional and related	86	6	3	6	37	54	1	8
Teachers	89	3	2	6	36	56	1	7
Primary, secondary, and special education school teachers	99	—	—	1	32	67	—	—
Service	74	7	4	15	29	52	2	17
Protective service	87	3	2	8	33	57	—	—
Sales and office	83	6	3	9	36	53	1	10
Office and administrative support	84	6	3	8	36	53	1	9
Natural resources, construction, and maintenance	87	8	2	2	41	55	—	—
Production, transportation, and material moving ...	81	4	6	10	26	58	—	—
Full time	93	6	(¹)	1	40	59	—	—
Part time	20	7	19	54	7	19	9	65
Union	92	3	3	2	34	61	1	4
Nonunion	76	8	3	13	37	46	2	15
Average wage within the following categories: ²								
Lowest 25 percent	64	8	7	21	27	45	3	25
Lowest 10 percent	52	9	8	30	21	40	6	33
Second 25 percent	86	7	2	5	38	55	1	6
Third 25 percent	93	4	1	2	38	59	(¹)	3
Highest 25 percent	91	5	2	3	41	54	—	—
Highest 10 percent	87	5	3	4	43	50	—	—
Establishment characteristics								
Service-providing industries	83	6	3	8	36	53	1	10
Education and health services	84	6	3	7	37	53	1	9
Educational services	86	4	4	7	34	56	1	9
Elementary and secondary schools	89	1	4	6	26	64	1	9
Junior colleges, colleges, and universities	79	10	3	8	57	32	2	9
Health care and social assistance	71	20	2	7	55	36	—	—
Hospitals	66	25	2	7	58	33	—	—
Public administration	85	5	1	9	35	55	1	9
1 to 99 workers	79	6	3	12	26	59	2	13
1 to 49 workers	77	5	3	15	24	58	2	16
50 to 99 workers	82	6	3	9	29	59	—	—
100 workers or more	84	6	3	7	39	52	1	9
100 to 499 workers	83	4	5	8	29	58	2	11
500 workers or more	85	7	2	6	43	49	1	7

See footnotes at end of table.

Table 44. Medical care benefit combinations: Access, State and local government workers, March 2019—continued

(All workers = 100 percent)

Characteristics	Medical care and retirement benefits				Medical care and life insurance benefits			
	Medical care and retirement benefits	Medical care and no retirement benefits	Retirement benefits and no medical care benefits	No medical care and no retirement benefits	Medical care and life insurance benefits	Medical care and no life insurance benefits	Life insurance and no medical care benefits	No medical care and no life insurance benefits
State government	95	(¹)	(¹)	4	89	6	—	—
Local government	86	1	4	9	78	9	1	12
Geographic areas								
Northeast	85	1	6	8	80	7	2	11
New England	84	—	—	10	81	—	—	10
Middle Atlantic	86	(¹)	7	7	79	7	2	11
South	92	1	2	6	82	11	1	7
South Atlantic	90	1	2	8	83	—	—	8
East South Central	91	—	—	5	74	18	—	—
West South Central	95	—	—	3	83	13	—	—
Midwest	84	1	5	9	80	5	1	14
East North Central	83	1	6	10	80	4	1	15
West North Central	87	1	5	7	80	—	—	12
West	87	1	2	10	80	—	—	12
Mountain	85	—	—	13	82	—	—	14
Pacific	88	1	3	8	79	—	—	11

See footnotes at end of table.

Table 44. Medical care benefit combinations: Access, State and local government workers, March 2019—continued

(All workers = 100 percent)

Characteristics	Medical care benefits and defined benefit retirement				Medical care benefits and defined contribution retirement			
	Medical care benefits and defined benefit retirement	Medical care benefits and no defined benefit retirement	Defined benefit retirement and no medical care benefits	No medical care benefits and no defined benefit retirement	Medical care benefits and defined contribution retirement	Medical care benefits and no defined contribution retirement	Defined contribution retirement and no medical care benefits	No medical care benefits and no defined contribution retirement
State government	90	6	(¹)	4	49	46	—	—
Local government	81	6	4	9	31	55	2	12
Geographic areas								
Northeast	82	5	5	8	29	57	—	—
New England	76	12	—	—	15	73	—	—
Middle Atlantic	84	3	6	7	34	52	—	—
South	87	5	1	6	41	51	1	7
South Atlantic	86	5	1	8	56	34	1	8
East South Central	85	6	—	—	40	52	—	8
West South Central	89	6	1	4	20	76	—	—
Midwest	78	7	5	10	39	47	3	12
East North Central	77	8	5	10	45	40	3	12
West North Central	81	7	4	8	28	59	2	11
West	82	6	2	10	28	60	1	11
Mountain	77	—	—	13	32	54	—	—
Pacific	84	5	2	9	27	62	—	—

¹ Less than 0.5.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2019.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.