

Table 35. Paid sick leave: Carryover provisions, State and local government workers, March 2019

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Carryover provision ¹			No carryover provision
	Total	Unlimited accumulation	Limit on days accumulated	
All workers	92	59	33	8
Worker characteristics				
Management, professional, and related	92	60	32	8
Professional and related	92	60	32	8
Teachers	90	58	32	10
Primary, secondary, and special education school teachers	90	56	34	10
Service	90	56	34	10
Protective service	93	56	37	7
Sales and office	94	59	35	6
Office and administrative support	94	59	35	6
Natural resources, construction, and maintenance	97	53	44	3
Production, transportation, and material moving	93	53	40	7
Full time	92	59	33	8
Part time	91	55	35	9
Union	93	59	34	7
Nonunion	91	59	32	9
Average wage within the following categories: ²				
Lowest 25 percent	91	55	36	9
Lowest 10 percent	88	54	34	12
Second 25 percent	94	64	30	6
Third 25 percent	93	60	33	7
Highest 25 percent	91	57	34	9
Highest 10 percent	90	57	33	10
Establishment characteristics				
Service-providing industries	92	59	33	8
Education and health services	91	60	31	9
Educational services	90	60	30	10
Elementary and secondary schools	90	56	34	10
Junior colleges, colleges, and universities	92	71	21	8
Health care and social assistance	–	63	–	–
Hospitals	–	59	–	–
Public administration	94	57	37	6
1 to 99 workers	91	56	35	9
1 to 49 workers	–	57	–	–
50 to 99 workers	90	56	35	10
100 workers or more	93	60	33	7
100 to 499 workers	94	55	40	6
500 workers or more	92	62	30	8

See footnotes at end of table.

Table 35. Paid sick leave: Carryover provisions, State and local government workers, March 2019—continued

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Carryover provision ¹			No carryover provision
	Total	Unlimited accumulation	Limit on days accumulated	
State government	95	73	22	5
Local government	91	54	37	9
Geographic areas				
Northeast	94	42	51	6
New England	94	36	58	6
Middle Atlantic	94	44	49	6
South	90	65	25	10
South Atlantic	91	70	22	9
East South Central	90	64	26	10
West South Central	87	59	29	13
Midwest	90	49	41	10
East North Central	91	52	39	9
West North Central	88	41	47	12
West	97	73	24	3
Mountain	—	64	—	—
Pacific	97	77	20	3

¹ Plans that allow employees to accumulate unused sick leave from year to year.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2019.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.