

Table 8. Defined contribution retirement plans: Selected attributes, State and local government workers, March 2019

(All workers participating in defined contribution plans = 100 percent)

Characteristics	Employee contribution		Employee contribution option	
	Required	Not required	Pretax	Not pretax
All workers	69	31	88	12
Worker characteristics				
Management, professional, and related	72	28	89	11
Professional and related	71	29	88	12
Teachers	74	26	94	6
Primary, secondary, and special education school teachers	68	32	96	4
Service	59	41	85	15
Protective service	57	43	85	15
Sales and office	71	29	89	11
Office and administrative support	69	31	89	11
Natural resources, construction, and maintenance Production, transportation, and material moving ...	73	27	88	12
.....	67	33	–	–
Full time	69	31	88	12
Part time	67	33	–	–
Union	63	37	83	17
Nonunion	72	28	91	9
Average wage within the following categories: ¹				
Lowest 25 percent	67	33	89	11
Lowest 10 percent	67	33	85	15
Second 25 percent	70	30	88	12
Third 25 percent	64	36	84	16
Highest 25 percent	76	24	91	9
Highest 10 percent	79	21	91	9
Establishment characteristics				
Service-providing industries	69	31	89	11
Education and health services	71	29	88	12
Educational services	70	30	90	10
Elementary and secondary schools	65	35	89	11
Junior colleges, colleges, and universities	75	25	91	9
Health care and social assistance	73	27	83	17
Hospitals	78	22	–	–
Public administration	65	35	89	11
1 to 99 workers	66	34	–	–
1 to 49 workers	71	29	–	–
50 to 99 workers	60	40	–	–
100 workers or more	70	30	87	13
100 to 499 workers	55	45	84	16
500 workers or more	75	25	89	11

See footnotes at end of table.

Table 8. Defined contribution retirement plans: Selected attributes, State and local government workers, March 2019—continued

(All workers participating in defined contribution plans = 100 percent)

Characteristics	Employee contribution		Employee contribution option	
	Required	Not required	Pretax	Not pretax
State government	71	29	85	15
Local government	68	32	89	11
Geographic areas				
Northeast	61	39	76	24
South	80	20	89	11
South Atlantic	77	23	92	8
East South Central	93	7	—	—
West South Central	—	—	86	14
Midwest	55	45	84	16
East North Central	49	51	81	19
West North Central	75	25	—	—
West	69	31	—	—
Mountain	—	—	100	—
Pacific	64	36	—	—

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2019.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.