

Table 15. Medical care benefits: Monthly employee contributions for single and family coverage, civilian workers,¹ March 2019

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ²					Family coverage ²				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
All workers	\$42.39	\$73.75	\$119.23	\$169.20	\$236.63	\$199.00	\$305.90	\$466.32	\$736.34	\$1099.74
Worker characteristics										
Management, professional, and related	37.65	70.69	112.76	169.67	235.05	192.56	297.43	461.00	713.93	1101.92
Management, business, and financial	46.72	79.00	124.19	176.23	226.53	200.74	310.86	461.71	664.12	1005.65
Professional and related	33.68	65.85	106.70	165.38	241.00	189.12	294.88	461.00	744.71	1139.36
Teachers	32.48	66.31	107.59	183.17	300.91	177.00	306.56	511.90	784.64	1136.36
Primary, secondary, and special education school teachers	34.00	67.98	109.63	191.33	330.97	173.18	326.64	551.36	861.78	1224.64
Registered nurses	31.94	61.95	86.16	142.42	205.98	183.12	267.51	400.00	775.08	1008.12
Service	33.58	75.00	119.09	173.50	245.69	215.50	355.88	529.16	861.82	1223.19
Protective service	32.45	52.84	102.38	144.87	223.06	153.50	248.72	385.59	571.88	1122.98
Sales and office	45.01	73.43	123.99	165.88	221.22	209.57	319.30	472.27	716.85	1062.41
Sales and related	53.93	84.50	125.70	170.14	228.35	209.00	308.86	478.00	666.84	1013.74
Office and administrative support	40.16	71.00	123.15	164.18	218.53	210.64	324.66	467.76	723.23	1088.55
Natural resources, construction, and maintenance	47.00	75.26	122.05	173.95	240.32	203.50	295.26	444.79	721.49	1062.57
Construction, extraction, farming, fishing, and forestry	48.90	75.08	121.33	186.77	263.05	218.22	294.56	466.51	775.11	1101.85
Installation, maintenance, and repair	45.76	76.17	122.05	163.59	221.22	200.74	307.74	420.49	687.14	1041.44
Production, transportation, and material moving	47.45	80.78	120.00	169.20	242.75	184.29	285.72	410.00	673.47	1052.56
Production	46.15	73.19	119.28	163.27	232.64	174.11	277.87	395.05	648.03	1022.96
Transportation and material moving	48.53	91.35	122.07	173.64	249.77	198.86	309.82	425.22	744.74	1084.66
Full time	42.79	74.00	119.28	168.16	231.90	198.06	304.12	463.89	726.23	1088.55
Part time	33.12	65.85	119.23	198.07	296.07	242.32	351.53	546.29	794.00	1244.31
Union	41.41	75.08	118.80	165.54	230.26	165.00	255.54	373.88	538.56	885.51
Nonunion	42.39	73.54	119.36	170.14	237.19	206.24	323.45	487.31	774.00	1120.79
Average wage within the following categories: ³										
Lowest 25 percent	42.86	80.17	123.42	176.72	236.63	239.64	368.87	553.09	866.01	1223.19
Lowest 10 percent	43.33	85.00	125.58	184.17	236.63	239.64	368.82	538.02	769.31	1094.10
Second 25 percent	42.64	71.73	116.86	164.25	236.23	201.26	306.34	462.55	756.45	1152.19
Third 25 percent	44.79	75.15	120.75	167.00	229.86	199.36	302.46	455.29	691.83	1056.21
Highest 25 percent	39.52	71.13	114.77	170.82	239.73	184.39	282.21	437.67	664.42	1057.83
Highest 10 percent	40.50	72.42	116.15	172.99	245.88	190.20	284.35	433.00	628.84	987.95
Establishment characteristics										
Goods-producing industries	48.93	74.09	117.55	167.62	230.15	185.00	271.01	395.05	640.94	969.27
Service-providing industries	39.26	73.70	119.23	169.32	237.23	201.32	323.17	483.69	760.00	1127.30
Education and health services	32.31	64.51	102.99	165.00	247.37	204.68	316.08	502.65	839.59	1244.31
Educational services	32.25	65.00	106.67	178.00	273.04	181.50	308.05	507.15	773.88	1119.79
Elementary and secondary schools	30.98	64.02	106.67	183.32	319.62	170.26	323.26	558.13	879.23	1225.65
Junior colleges, colleges, and universities	32.48	65.03	105.00	157.70	223.00	191.73	263.67	440.48	601.98	805.28
Health care and social assistance	32.31	63.18	99.10	158.01	237.49	211.00	320.32	486.99	907.68	1347.00
Hospitals	32.11	64.62	92.51	141.21	199.26	175.39	263.10	368.76	538.03	921.17
Public administration	20.37	50.00	90.91	135.94	203.37	125.00	222.15	360.00	517.36	809.52

See footnotes at end of table.

Table 15. Medical care benefits: Monthly employee contributions for single and family coverage, civilian workers,¹ March 2019—continued

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ²					Family coverage ²				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
1 to 99 workers	\$48.93	\$80.43	\$125.00	\$172.99	\$242.08	\$230.84	\$341.29	\$517.02	\$868.59	\$1234.99
1 to 49 workers	48.93	78.00	125.83	178.81	242.95	239.89	342.08	517.83	849.93	1248.42
50 to 99 workers	49.97	84.00	123.36	166.59	240.59	211.00	339.79	510.36	917.70	1190.30
100 workers or more	38.37	69.38	112.90	166.96	230.26	182.99	282.93	432.02	660.47	997.00
100 to 499 workers	40.18	73.70	117.41	168.99	236.63	191.73	297.27	471.50	742.33	1053.96
500 workers or more	35.50	65.44	108.65	163.52	223.71	174.11	264.99	396.82	584.98	867.12
Geographic areas										
Northeast	46.72	76.00	119.17	171.60	239.97	162.51	267.28	395.22	614.85	1005.65
New England	50.77	84.50	135.07	187.68	254.56	203.59	286.00	421.00	639.26	1018.13
Middle Atlantic	45.00	72.18	110.04	162.22	235.30	153.50	263.29	383.74	589.33	1005.65
South	35.26	67.64	119.23	170.00	234.07	207.45	336.58	505.00	809.52	1122.74
South Atlantic	36.17	68.41	119.23	170.00	239.69	201.26	331.00	497.83	810.09	1115.29
East South Central	33.68	67.17	119.23	171.00	219.40	202.19	337.31	462.78	705.00	1065.96
West South Central	36.17	66.40	118.79	169.65	236.57	221.00	342.68	513.66	864.51	1194.54
Midwest	47.00	80.49	122.80	170.15	245.69	187.34	285.72	440.16	690.42	1111.59
East North Central	49.92	82.32	123.80	170.67	246.56	186.00	282.82	428.03	664.20	1052.56
West North Central	44.94	73.19	117.92	167.75	240.32	191.62	297.27	476.03	852.29	1258.58
West	42.39	72.22	114.36	167.84	225.55	214.36	316.30	476.59	744.80	1101.14
Mountain	37.00	69.57	119.49	182.08	230.26	210.34	302.79	466.32	708.11	1088.55
Pacific	42.39	75.16	113.02	161.92	222.00	216.00	325.19	483.91	748.13	1101.14

¹ Includes workers in private industry and state and local government. See Technical Note for further explanation.

² The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of participating workers pay the same as or more than the premium shown, and half pay the same as or less than the premium shown. At the 25th percentile, one-fourth of participating workers pay the same or less than the premium shown. The remaining percentiles follow the same logic.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2019.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.