Table 10. Medical care benefits: Share of premiums paid by employer and employee, civilian workers, $^{\rm 1}$ March 2019

(In percent)

Worker characteristics 81 19 68 32 Management, professional, and related 79 21 69 31 Professional and related 82 18 68 32 Teachers 83 17 66 34 Primary, secondary, and special education school teachers 83 17 66 34 Primary, secondary, and special education school teachers 83 17 66 34 Registered nurses 83 17 72 28 Service 80 20 63 37 Protective service 86 14 74 26 Sales and office 79 21 66 34 Sales and related 76 24 63 37 Office and administrative support 80 20 67 33 Natural resources, construction, and maintenance 79 21 68 32 Construction, extraction, farming, fishing, and forestry 79 21 67 33		Single coverage		Family coverage	
Worker characteristics 81 19 68 32 Management, professional, and related 79 21 69 31 Professional and related 82 18 68 32 Teachers 83 17 66 34 Primary, secondary, and special education school teachers 83 17 72 28 Registered nurses 83 17 72 28 Service 80 20 63 37 Protective service 80 20 63 37 Protective service 86 14 74 26 Sales and office 79 21 66 34 Sales and office 79 21 66 34 Sales and related 76 24 63 37 Office and administrative support 80 20 67 33 Natural resources, construction, farming, fishing, and forestry 79 21 68 32 Production, extraction, farming,	Characteristics	' '		' '	
Management, professional, and related 81 19 68 32 Management, business, and financial 79 21 69 31 Professional and related 82 18 68 32 Teachers 83 17 66 34 Primary, secondary, and special education school teachers 83 17 64 36 Registered nurses 83 17 72 28 Service 80 20 63 37 Protective service 86 14 74 26 Sales and office 79 21 66 34 Sales and related 79 21 66 34 Sales and related 79 21 68 32 Construction, extraction, and material meance 79 21 68 32 Construction, extraction, farming, fishing, and forestry 79 21 67 33 Installation, maintenance, and repair 79 21 67 33	All workers	80	20	67	33
Mañagement, business, and financial 79 21 69 31 Professional and related 82 18 68 32 Teachers 83 17 66 34 Primary, secondary, and special education school teachers 83 17 72 28 Registered nurses 83 17 72 28 Service 86 14 74 26 Sales and office 79 21 66 34 Sales and related 76 24 63 37 Office and administrative support 80 20 67 33 Natural resources, construction, and maintenance 79 21 68 32 Construction, extraction, farming, fishing, and forestry 79 21 68 32 Production, transportation, and material moving 79 21 68 32 Production, transportation, and material moving 79 21 69 31 Full time 80 20 67 33<	Worker characteristics				
Professional and related 82 18 68 32 Teachers 83 17 66 34 Primary, secondary, and special education school teachers 83 17 72 28 Registered nurses 80 20 63 37 Protective service 80 20 63 37 Protective service 86 14 74 26 Sales and office 79 21 66 34 Sales and related 76 24 63 37 Office and administrative support 80 20 67 83 Satural resources, construction, and maintenance 79 21 67 33 Installation, maintenance, and repair 79 21 67 33 Installation, maintenance, and repair 79 21 67 33 Installation, maintenance, and repair 79 21 68 32 Production, transportation, and material moving 79 21 69 31 Full time 80 20 67 33 Part time 79 21 63 37 Union 86 14 80 20 Average wage within the following categories: 2 Lowest 25 percent 76 24 60 40 Second 25 percent 76 24 60 40 Second 25 percent 76 24 60 40 Second 25 percent 82 18 71 29 Highest 10 percent 82 18 71 29 Highest 10 percent 81 19 72 28 Establishment characteristics 80 20 66 34 Elementary and secondary schools 84 16 67 33 Elementary and secondary schools 84 16 67 35 Health care and social assistance 84 16 67 5 55 Health care and social assistance 84 16 67 5 55 Health care and social assistance 84 16 67 5 55 Health care and social assistance 84 16 67 5 55 Teacher 84 16 67 5 55 Teachers 85 25 25 Teach 77 77 78 78 Teachers 77 78 78 78	Management, professional, and related	-	_		_
Teachers	·				_
Primary, secondary, and special education school teachers 83 17 64 36 Registered nurses 83 17 72 28 Service 80 20 63 37 Protective service 86 14 74 26 Sales and office 79 21 66 34 Sales and related 76 24 63 37 Office and administrative support 80 20 67 33 Natural resources, construction, and maintenance 79 21 68 32 Construction, extraction, farming, fishing, and forestry 79 21 67 33 Installation, maintenance, and repair 79 21 68 32 Production, transportation, and material moving 79 21 70 30 Production, transportation and material moving 79 21 70 30 Full time 80 20 67 33 Part time 79 21 63 37		-	_		_
school teachers 83 17 64 36 Registered nurses 83 17 72 28 Service 80 20 63 37 Protective service 86 14 74 26 Sales and office 79 21 66 34 Sales and related 76 24 63 37 Office and administrative support 80 20 67 33 Natural resources, construction, and maintenance 79 21 68 32 Construction, extraction, farming, fishing, and forestry 79 21 67 33 Installation, maintenance, and repair 79 21 68 32 Production, transportation, and material moving 79 21 70 30 Production, transportation and material moving 79 21 70 30 Production 80 20 72 28 Transportation and material moving 79 21 63 31 <		63	17	00	34
Registered nurses		92	17	64	36
Service 80 20 63 37 Protective service 86 14 74 26 Sales and office 79 21 66 34 Sales and related 76 24 63 37 Office and administrative support 80 20 67 33 Natural resources, construction, and maintenance 79 21 68 32 Construction, extraction, farming, fishing, and forestry 79 21 67 33 Installation, maintenance, and repair 79 21 67 33 Installation, maintenance, and repair 79 21 68 32 Production 80 20 72 28 Transportation and material moving 79 21 69 31 Full time 80 20 67 33 Part time 79 21 63 37 Union 86 14 80 20 Nonuion 79 21 </td <td></td> <td></td> <td></td> <td>_</td> <td></td>				_	
Protective service 86 14 74 26 Sales and office 79 21 66 34 Sales and related 76 24 63 37 Office and administrative support 80 20 67 33 Natural resources, construction, and maintenance 79 21 68 32 Construction, extraction, farming, fishing, and forestry 79 21 67 33 Installation, maintenance, and repair 79 21 68 32 Production, transportation, and material moving 79 21 68 32 Production 80 20 72 28 Transportation and material moving 79 21 69 31 Full time 80 20 67 33 Part time 79 21 63 37 Union 86 14 80 20 Nonunion 79 21 64 36 Average wage within the following cate	•		1		
Sales and office 79 21 66 34 Sales and related 76 24 63 37 Office and administrative support 80 20 67 33 Natural resources, construction, and maintenance Construction, extraction, farming, fishing, and forestry 79 21 68 32 Installation, maintenance, and repair 79 21 68 32 Production, transportation, and material moving 79 21 70 30 Production 80 20 72 28 Transportation and material moving 79 21 69 31 Full time 80 20 67 33 Full time 80 20 67 33 Part time 80 20 67 33 Union 86 14 80 20 Nonunion 79 21 64 36 Average wage within the following categories:2 1 64 36 Lowest 25 percent 76 24 60 40 Second 25 percent					_
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Office and administrative support 80 20 67 33 Natural resources, construction, and maintenance 79 21 68 32 Construction, extraction, farming, fishing, and forestry 79 21 67 33 Installation, maintenance, and repair 79 21 68 32 Production, transportation, and material moving 79 21 68 32 Production 80 20 72 28 Transportation and material moving 79 21 69 31 Full time 80 20 67 33 Part time 79 21 69 31 Full time 80 20 67 33 Part time 79 21 63 37 Union 86 14 80 20 Nonunion 79 21 64 36 Average wage within the following categories:2 77 23 59 41 Lowest 25 percent					_
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Construction, extraction, farming, fishing, and forestry	• • • • • • • • • • • • • • • • • • • •		_	_	
forestry 79 21 67 33 Installation, maintenance, and repair 79 21 68 32 Production, transportation, and material moving 79 21 70 30 Production 80 20 72 28 Transportation and material moving 79 21 69 31 Full time 80 20 67 33 Part time 79 21 63 37 Union 86 14 80 20 Nonunion 79 21 63 37 Union 86 14 80 20 Average wage within the following categories:2 21 64 36 Lowest 25 percent 76 24 60 40 Second 25 percent 79 21 66 34 Third 25 percent 80 20 68 32 Highest 10 percent 81 19 72 28 Es					-
Installation, maintenance, and repair		79	21	67	33
Production 80 20 72 28 Transportation and material moving 79 21 69 31 Full time 80 20 67 33 Part time 79 21 63 37 Union 86 14 80 20 Nonunion 79 21 64 36 Average wage within the following categories: ² 21 64 36 Lowest 25 percent 77 23 59 41 Lowest 10 percent 76 24 60 40 Second 25 percent 79 21 66 34 Third 25 percent 80 20 68 32 Highest 25 percent 82 18 71 29 Establishment characteristics 80 20 71 29 Service-providing industries 80 20 71 29 Service-providing industries 82 18 66 34	•	79	21	68	32
Production 80 20 72 28 Transportation and material moving 79 21 69 31 Full time 80 20 67 33 Part time 79 21 63 37 Union 86 14 80 20 Nonunion 79 21 64 36 Average wage within the following categories: ² 21 64 36 Lowest 25 percent 77 23 59 41 Lowest 10 percent 76 24 60 40 Second 25 percent 79 21 66 34 Third 25 percent 80 20 68 32 Highest 25 percent 82 18 71 29 Establishment characteristics 80 20 71 29 Service-providing industries 80 20 71 29 Service-providing industries 82 18 66 34	Production, transportation, and material moving	79	21	70	30
Full time	Production	80	20	72	28
Part time 79 21 63 37 Union 86 14 80 20 Nonunion 79 21 64 36 Average wage within the following categories:2 2 21 64 36 Lowest 25 percent 76 24 60 40 Second 25 percent 79 21 66 34 Third 25 percent 80 20 68 32 Highest 25 percent 82 18 71 29 Establishment characteristics 81 19 72 28 Establishment characteristics 80 20 71 29 Service-providing industries 80 20 66 34 Education and health services 82 18 66 34 Educational services 82 18 66 34 Elementary and secondary schools 84 16 67 33 Leath care and social assistance 81 19 65 35 Hospitals 84 16 77 <	Transportation and material moving	79	21	69	31
Part time 79 21 63 37 Union 86 14 80 20 Nonunion 79 21 64 36 Average wage within the following categories:2 2 21 64 36 Lowest 25 percent 76 24 60 40 Second 25 percent 79 21 66 34 Third 25 percent 80 20 68 32 Highest 25 percent 82 18 71 29 Establishment characteristics 81 19 72 28 Establishment characteristics 80 20 71 29 Service-providing industries 80 20 66 34 Education and health services 82 18 66 34 Educational services 82 18 66 34 Elementary and secondary schools 84 16 67 33 Leath care and social assistance 81 19 65 35 Hospitals 84 16 77 <	Edition :	00	00	07	
Union 86 14 80 20 Nonunion 79 21 64 36 Average wage within the following categories:2 2 21 64 36 Lowest 25 percent 76 24 60 40 Second 25 percent 79 21 66 34 Third 25 percent 80 20 68 32 Highest 25 percent 82 18 71 29 Establishment characteristics 81 19 72 28 Establishment characteristics 80 20 71 29 Service-providing industries 80 20 66 34 Education and health services 82 18 66 34 Educational services 82 18 66 34 Elementary and secondary schools 84 16 67 33 Elementary and secondary schools 84 16 65 35 Junior colleges, colleges, and universities 84 16 71 29 Health care and social assistance			_	_	
Nonunion 79 21 64 36 Average wage within the following categories:2 77 23 59 41 Lowest 25 percent 76 24 60 40 Second 25 percent 79 21 66 34 Third 25 percent 80 20 68 32 Highest 25 percent 81 19 72 28 Establishment characteristics 81 19 72 28 Establishment characteristics 80 20 71 29 Service-providing industries 80 20 66 34 Education and health services 82 18 66 34 Educational services 84 16 67 33 Elementary and secondary schools 84 16 65 35 Junior colleges, colleges, and universities 84 16 71 29 Health care and social assistance 81 19 65 35 Hospitals 84 16 75 25	Part time	79	21	63	37
Nonunion 79 21 64 36 Average wage within the following categories:2 77 23 59 41 Lowest 25 percent 76 24 60 40 Second 25 percent 79 21 66 34 Third 25 percent 80 20 68 32 Highest 25 percent 81 19 72 28 Establishment characteristics 81 19 72 28 Establishment characteristics 80 20 71 29 Service-providing industries 80 20 66 34 Education and health services 82 18 66 34 Educational services 84 16 67 33 Elementary and secondary schools 84 16 65 35 Junior colleges, colleges, and universities 84 16 71 29 Health care and social assistance 81 19 65 35 Hospitals 84 16 75 25	Union	86	14	80	20
Lowest 25 percent 77 23 59 41 Lowest 10 percent 76 24 60 40 Second 25 percent 79 21 66 34 Third 25 percent 80 20 68 32 Highest 25 percent 81 71 29 Highest 10 percent 81 19 72 28 Establishment characteristics Goods-producing industries 80 20 71 29 Service-providing industries 80 20 66 34 Education and health services 82 18 66 34 Educational services 84 16 67 33 Elementary and secondary schools 84 16 65 35 Junior colleges, colleges, and universities 84 16 71 29 Health care and social assistance 81 19 65 35 Hospitals 84 16 75 25	Nonunion		21		36
Lowest 25 percent 77 23 59 41 Lowest 10 percent 76 24 60 40 Second 25 percent 79 21 66 34 Third 25 percent 80 20 68 32 Highest 25 percent 81 71 29 Highest 10 percent 81 19 72 28 Establishment characteristics Goods-producing industries 80 20 71 29 Service-providing industries 80 20 66 34 Education and health services 82 18 66 34 Educational services 84 16 67 33 Elementary and secondary schools 84 16 65 35 Junior colleges, colleges, and universities 84 16 71 29 Health care and social assistance 81 19 65 35 Hospitals 84 16 75 25	Average wage within the following categories: ²				
Lowest 10 percent 76 24 60 40 Second 25 percent 79 21 66 34 Third 25 percent 80 20 68 32 Highest 25 percent 82 18 71 29 Highest 10 percent 81 19 72 28 Establishment characteristics Goods-producing industries 80 20 71 29 Service-providing industries 80 20 66 34 Education and health services 82 18 66 34 Educational services 84 16 67 33 Elementary and secondary schools 84 16 65 35 Junior colleges, colleges, and universities 84 16 71 29 Health care and social assistance 81 19 65 35 Hospitals 84 16 75 25		77	23	59	41
Third 25 percent 80 20 68 32 Highest 25 percent 82 18 71 29 Highest 10 percent 81 19 72 28 Establishment characteristics Goods-producing industries 80 20 71 29 Service-providing industries 80 20 66 34 Education and health services 82 18 66 34 Educational services 84 16 67 33 Elementary and secondary schools 84 16 65 35 Junior colleges, colleges, and universities 84 16 71 29 Health care and social assistance 81 19 65 35 Hospitals 84 16 75 25		76	24	60	40
Highest 25 percent 82 18 71 29 Highest 10 percent 81 19 72 28 Establishment characteristics Goods-producing industries 80 20 71 29 Service-providing industries 80 20 66 34 Education and health services 82 18 66 34 Educational services 84 16 67 33 Elementary and secondary schools 84 16 65 35 Junior colleges, colleges, and universities 84 16 71 29 Health care and social assistance 81 19 65 35 Hospitals 84 16 75 25	Second 25 percent	79	21	66	34
Highest 10 percent		80	20	68	32
Establishment characteristics Goods-producing industries 80 20 71 29 Service-providing industries 80 20 66 34 Education and health services 82 18 66 34 Educational services 84 16 67 33 Elementary and secondary schools 84 16 65 35 Junior colleges, colleges, and universities 84 16 71 29 Health care and social assistance 81 19 65 35 Hospitals 84 16 75 25	Highest 25 percent	82	18	71	29
Goods-producing industries 80 20 71 29 Service-providing industries 80 20 66 34 Education and health services 82 18 66 34 Educational services 84 16 67 33 Elementary and secondary schools 84 16 65 35 Junior colleges, colleges, and universities 84 16 71 29 Health care and social assistance 81 19 65 35 Hospitals 84 16 75 25	Highest 10 percent	81	19	72	28
Service-providing industries 80 20 66 34 Education and health services 82 18 66 34 Educational services 84 16 67 33 Elementary and secondary schools 84 16 65 35 Junior colleges, colleges, and universities 84 16 71 29 Health care and social assistance 81 19 65 35 Hospitals 84 16 75 25	Establishment characteristics				
Education and health services 82 18 66 34 Educational services 84 16 67 33 Elementary and secondary schools 84 16 65 35 Junior colleges, colleges, and universities 84 16 71 29 Health care and social assistance 81 19 65 35 Hospitals 84 16 75 25	Goods-producing industries	80	20	71	29
Education and health services 82 18 66 34 Educational services 84 16 67 33 Elementary and secondary schools 84 16 65 35 Junior colleges, colleges, and universities 84 16 71 29 Health care and social assistance 81 19 65 35 Hospitals 84 16 75 25	Coming providing industria	00	00	00	0.4
Educational services 84 16 67 33 Elementary and secondary schools 84 16 65 35 Junior colleges, colleges, and universities 84 16 71 29 Health care and social assistance 81 19 65 35 Hospitals 84 16 75 25	, -				
Elementary and secondary schools 84 16 65 35 Junior colleges, colleges, and universities 84 16 71 29 Health care and social assistance 81 19 65 35 Hospitals 84 16 75 25					
Junior colleges, colleges, and universities 84 16 71 29 Health care and social assistance 81 19 65 35 Hospitals 84 16 75 25					
Health care and social assistance 81 19 65 35 Hospitals 84 16 75 25					
Hospitals			_		
	Public administration				
		30	.2	• •	

See footnotes at end of table.

Table 10. Medical care benefits: Share of premiums paid by employer and employee, civilian workers, March 2019—continued

(In percent)

Characteristics	Single coverage		Family coverage	
	Employer share	Employee share	Employer share	Employee share
1 to 99 workers	79 79 79 81 80 82	21 21 21 19 20	62 62 63 70 67 74	38 38 37 30 33 26
Geographic areas	02	10	/-	20
Northeast New England Middle Atlantic South South Atlantic East South Central West South Central Midwest East North Central West North Central West Mountain Pacific	82 79 79	19 22 18 21 21 21 20 21 19 19 21	74 72 74 63 64 64 61 69 70 67 67 66	26 28 26 37 36 36 39 31 30 33 33 34

¹ Includes workers in private industry and state and local government. See Technical Note for further explanation.

Note: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.

Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2019.