

Table 9. Healthcare benefits: Access, participation, and take-up rates,¹ civilian workers,² March 2019

(All workers = 100 percent)

Characteristics	Healthcare ³			Medical care		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate
All workers	72	58	81	71	52	73
Worker characteristics						
Management, professional, and related	88	75	85	88	67	76
Management, business, and financial	94	80	84	94	71	75
Professional and related	85	74	86	85	65	76
Teachers	86	73	85	85	64	75
Primary, secondary, and special education school teachers	95	80	84	95	71	75
Registered nurses	89	75	84	88	64	73
Service	48	35	72	48	30	63
Protective service	74	60	81	74	52	70
Sales and office	70	55	78	69	49	71
Sales and related	55	39	71	54	35	65
Office and administrative support	79	64	81	78	57	73
Natural resources, construction, and maintenance	74	62	83	74	58	78
Construction, extraction, farming, fishing, and forestry	70	58	82	70	55	78
Installation, maintenance, and repair	78	66	84	78	61	78
Production, transportation, and material moving	77	62	81	76	56	73
Production	81	66	82	81	60	75
Transportation and material moving	73	58	79	72	52	71
Full time	87	72	82	87	64	74
Part time	23	15	63	22	12	56
Union	95	84	88	94	75	80
Nonunion	68	54	79	68	48	71
Average wage within the following categories: ⁴						
Lowest 25 percent	41	27	66	40	24	61
Lowest 10 percent	26	16	61	26	15	57
Second 25 percent	74	58	79	74	52	70
Third 25 percent	89	75	85	88	67	76
Highest 25 percent	93	81	87	93	71	77
Highest 10 percent	94	83	89	94	73	78
Establishment characteristics						
Goods-producing industries	85	72	84	85	65	77
Service-providing industries	70	56	80	69	50	72
Education and health services	78	65	83	77	56	72
Educational services	87	74	86	86	66	76
Elementary and secondary schools	89	75	84	88	66	75
Junior colleges, colleges, and universities	90	79	89	90	71	79
Health care and social assistance	73	59	80	72	50	70
Hospitals	92	79	85	91	66	73
Public administration	90	81	90	90	72	80
1 to 99 workers	57	45	78	57	40	71
1 to 49 workers	52	41	79	52	37	71
50 to 99 workers	72	55	77	72	50	69
100 workers or more	87	72	83	86	63	74

See footnotes at end of table.

Table 9. Healthcare benefits: Access, participation, and take-up rates,¹ civilian workers,² March 2019—continued

(All workers = 100 percent)

Characteristics	Dental care			Vision care			Outpatient prescription drug coverage		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
All workers	45	35	78	27	22	81	70	51	73
Worker characteristics									
Management, professional, and related	61	48	79	37	30	82	87	66	76
Management, business, and financial	64	51	79	38	31	82	92	70	75
Professional and related	60	47	79	37	30	82	84	64	76
Teachers	54	42	77	33	27	82	84	63	75
Primary, secondary, and special education school teachers	57	44	77	34	29	84	93	70	75
Registered nurses	61	46	75	36	30	81	87	63	73
Service	28	20	73	17	13	76	46	29	63
Protective service	45	38	84	31	24	77	70	52	74
Sales and office	41	32	77	24	19	80	68	48	71
Sales and related	28	20	72	15	11	77	52	34	65
Office and administrative support	49	38	78	30	24	80	77	56	73
Natural resources, construction, and maintenance	39	33	85	27	23	85	73	57	78
Construction, extraction, farming, fishing, and forestry	34	29	85	24	22	89	69	54	78
Installation, maintenance, and repair	44	37	85	30	24	82	76	59	78
Production, transportation, and material moving	47	38	81	30	24	80	76	55	73
Production	49	40	82	30	24	81	80	59	74
Transportation and material moving	45	36	79	30	24	78	72	51	71
Full time	55	43	79	33	27	81	85	63	74
Part time	13	9	68	8	6	72	21	12	56
Union	74	62	84	56	48	85	93	74	80
Nonunion	40	31	77	23	18	79	67	47	71
Average wage within the following categories: ⁴									
Lowest 25 percent	18	13	69	10	7	70	39	24	61
Lowest 10 percent	11	7	69	6	4	63	25	14	58
Second 25 percent	42	33	78	25	20	80	72	51	70
Third 25 percent	58	46	79	36	30	82	87	66	76
Highest 25 percent	68	55	81	43	36	83	91	70	77
Highest 10 percent	74	59	80	49	41	83	93	72	77
Establishment characteristics									
Goods-producing industries	52	44	85	33	28	84	84	64	76
Service-providing industries	44	34	77	26	21	80	68	49	72
Education and health services	52	39	75	29	24	82	76	55	72
Educational services	55	43	77	33	27	81	85	65	76
Elementary and secondary schools	53	41	77	32	27	84	87	65	75
Junior colleges, colleges, and universities	64	50	78	37	27	75	89	70	79
Health care and social assistance	50	37	74	26	22	83	70	49	70
Hospitals	69	53	76	40	32	80	88	64	72
Public administration	61	54	89	43	37	86	89	72	80
1 to 99 workers	32	25	77	19	16	81	56	39	71
1 to 49 workers	29	22	78	18	14	82	51	36	71
50 to 99 workers	41	32	76	24	19	77	70	48	69
100 workers or more	58	46	79	36	29	81	85	63	74

See footnotes at end of table.

Table 9. Healthcare benefits: Access, participation, and take-up rates,¹ civilian workers,² March 2019—continued

(All workers = 100 percent)

Characteristics	Healthcare ³			Medical care		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate
100 to 499 workers	83	67	80	82	59	72
500 workers or more	91	77	85	90	68	76
Geographic areas						
Northeast	72	59	82	71	51	72
New England	73	62	84	73	53	72
Middle Atlantic	71	58	81	70	51	72
South	71	56	78	71	51	71
South Atlantic	70	55	78	70	50	71
East South Central	73	58	79	73	53	72
West South Central	72	56	77	72	51	71
Midwest	70	57	80	70	50	71
East North Central	70	57	80	69	50	72
West North Central	71	57	80	71	49	70
West	75	64	85	74	56	76
Mountain	74	62	83	74	54	74
Pacific	75	65	86	74	57	76

See footnotes at end of table.

Table 9. Healthcare benefits: Access, participation, and take-up rates,¹ civilian workers,² March 2019—continued

(All workers = 100 percent)

Characteristics	Dental care			Vision care			Outpatient prescription drug coverage		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
100 to 499 workers	51	39	77	31	25	80	81	58	72
500 workers or more	66	53	80	41	34	81	89	68	76
Geographic areas									
Northeast	49	39	79	29	23	82	70	51	72
New England	48	39	80	18	14	78	70	51	72
Middle Atlantic	49	38	78	32	27	83	70	51	72
South	36	27	75	20	15	76	70	50	71
South Atlantic	37	28	75	20	16	76	69	49	71
East South Central	33	26	80	20	15	78	72	52	72
West South Central	36	26	73	21	15	74	71	50	71
Midwest	44	34	78	25	19	78	68	49	71
East North Central	44	34	79	27	21	78	68	49	72
West North Central	45	35	77	21	16	77	69	48	69
West	57	46	81	40	34	86	73	55	75
Mountain	52	40	78	31	25	82	72	54	74
Pacific	59	48	82	44	38	87	73	56	76

¹ The take-up rate is an estimate of the percentage of workers with access to a plan who participate in the plan, rounded for presentation.

² Includes workers in private industry and state and local government. See Technical Note for further explanation.

³ Healthcare is a collective term for the following benefits: medical, dental, and vision care benefits; and outpatient prescription drug coverage. If workers have access to or participate in at least one of these benefits, they are considered as having access to or participating in healthcare.

⁴ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2019.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.