

Table 34. Paid sick leave: Type of provision, civilian workers,¹ March 2016

(All workers with paid sick leave = 100 percent)

Characteristics	Sick leave provision		
	Fixed number of days per year ²	As needed ³	As part of consolidated leave plan ⁴
All workers	73	4	23
Worker characteristics			
Management, professional, and related	71	6	24
Management, business, and financial	67	8	25
Professional and related	72	5	23
Teachers	88	3	9
Primary, secondary, and special education school teachers	89	1	10
Registered nurses	58	1	41
Service	74	1	24
Protective service	77	3	20
Sales and office	71	4	26
Office and administrative support	72	4	24
Natural resources, construction, and maintenance	80	4	16
Installation, maintenance, and repair	79	6	15
Full time	73	4	23
Union	87	2	11
Nonunion	70	4	25
Average wage within the following categories: ⁵			
Second 25 percent	74	2	24
Third 25 percent	75	3	22
Highest 25 percent	71	7	22
Highest 10 percent	70	9	21
Establishment characteristics			
Service-providing industries	73	4	23
Education and health services	75	1	24
Educational services	89	2	8
Elementary and secondary schools	90	1	8
Junior colleges, colleges, and universities	88	5	7
Health care and social assistance	63	1	36
Hospitals	58	2	40
Public administration	84	3	13

See footnotes at end of table.

Table 34. Paid sick leave: Type of provision, civilian workers,¹ March 2016—continued

(All workers with paid sick leave = 100 percent)

Characteristics	Sick leave provision		
	Fixed number of days per year ²	As needed ³	As part of consolidated leave plan ⁴
1 to 99 workers	75	5	20
1 to 49 workers	74	7	20
50 to 99 workers	77	2	21
100 workers or more	72	3	25
100 to 499 workers	72	2	26
500 workers or more	73	4	23
Geographic areas			
Northeast	77	5	18
New England	73	4	23
Middle Atlantic	79	5	16
South	72	5	23
South Atlantic	71	5	23
East South Central	77	5	18
West South Central	72	3	25
Midwest	73	3	24
West North Central	72	2	26
West	72	3	25
Mountain	60	5	36
Pacific	76	3	21

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Employees earn or accrue a specified number of sick leave days per year. This number may vary by length of service.

³ Plan does not specify maximum number of days.

⁴ A consolidated leave plan provides a single amount of time off for workers to use for multiple purposes, such as vacation, illness, or personal business.

⁵ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/eps/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.