

Table 25. Short-term disability plans: Duration of benefits, civilian workers,¹ March 2016

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Number of weeks ²					Duration varies
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
All workers	93	12	21	26	26	26	7
Worker characteristics							
Management, professional, and related	92	12	20	26	26	26	8
Management, business, and financial	95	12	20	26	26	26	5
Professional and related	91	12	21	26	26	26	9
Teachers	84	12	20	26	–	52	16
Primary, secondary, and special education school teachers	80	12	20	26	–	52	20
Registered nurses	95	12	–	26	26	26	5
Service	95	12	–	26	26	26	5
Protective service	93	12	–	26	26	26	7
Sales and office	92	12	21	26	26	26	8
Sales and related	90	11	–	26	26	26	10
Office and administrative support	93	12	21	26	26	26	7
Natural resources, construction, and maintenance	92	13	26	26	26	–	8
Installation, maintenance, and repair	89	13	25	26	26	52	11
Production, transportation, and material moving ...	92	13	24	26	26	26	8
Production	90	13	21	26	26	26	10
Transportation and material moving	94	13	25	26	26	26	6
Full time	92	12	21	26	26	26	8
Part time	95	13	26	26	26	26	5
Union	88	13	26	26	26	36	12
Nonunion	94	12	21	26	26	26	6
Average wage within the following categories: ³							
Lowest 25 percent	93	12	21	26	26	26	7
Lowest 10 percent	94	13	26	26	26	26	6
Second 25 percent	94	12	21	26	26	26	6
Third 25 percent	92	12	20	26	26	26	8
Highest 25 percent	91	12	24	26	26	26	9
Highest 10 percent	91	12	24	26	26	26	9
Establishment characteristics							
Goods-producing industries	92	12	22	26	26	26	8
Service-providing industries	93	12	21	26	26	26	7
Education and health services	92	12	20	26	26	26	8
Educational services	83	13	22	26	26	52	17
Elementary and secondary schools	80	13	21	26	–	52	20
Junior colleges, colleges, and universities	88	13	26	26	26	–	12
Health care and social assistance	97	12	–	26	26	26	3
Public administration	88	–	24	26	26	52	12

See footnotes at end of table.

Table 25. Short-term disability plans: Duration of benefits, civilian workers,¹ March 2016—continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Number of weeks ²					Duration varies
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
1 to 99 workers	95	12	18	26	26	26	5
1 to 49 workers	94	12	18	26	26	26	6
50 to 99 workers	97	12	20	26	26	26	3
100 workers or more	91	12	22	26	26	26	9
100 to 499 workers	93	12	18	26	26	26	7
500 workers or more	90	13	25	26	26	26	10
Geographic areas							
Northeast	94	—	26	26	26	26	6
Middle Atlantic	94	25	26	26	26	26	6
South	92	12	18	26	26	26	8
South Atlantic	93	12	18	26	26	36	7
East South Central	90	12	21	26	26	26	10
West South Central	92	12	13	26	26	26	8
Midwest	90	12	13	26	26	26	10
East North Central	90	12	15	26	26	26	10
West	94	11	13	26	26	26	6
Mountain	93	11	13	21	26	26	7
Pacific	95	12	25	26	26	26	5

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of the participating workers receive the same as or more than the benefit shown, and half receive the same as or less than the benefit shown. At the 25th percentile, one-fourth of the participating workers receive the same as or less than the benefit shown. The remaining percentiles follow the same logic.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.